

**Lamp. 12 Analisis Regresi Pengaruh Pengetahuan Bidang Tugas dan Umur Terhadap Kinerja Personel Intel di Mapolda NAD**

**Descriptive Statistics**

	Mean	Std. Deviation	N
kinerja	73.82	7.085	78
pengetahuan	76.62	6.271	78
umur	34.6410	7.92001	78

**Correlations**

	kinerja	pengetahuan	umur	
<b>Pearson Correlation</b>	kinerja	1.000	.958	.692
	pengetahuan	.958	1.000	.713
	umur	.692	.713	1.000
<b>Sig. (1-tailed)</b>	kinerja	.	.000	.000
	pengetahuan	.000	.	.000
	umur	.000	.000	.
<b>N</b>	kinerja	78	78	78
	pengetahuan	78	78	78
	umur	78	78	78

**Variables Entered/Removed(b)**

Model	Variables Entered	Variables Removed	Method
1	umur, pengetahuan(a)		Enter

a All requested variables entered.

b Dependent Variable: kinerja

## Model Summary(b)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.958(a)	.918	.916	2.051	1.222

a Predictors: (Constant), umur, pengetahuan

b Dependent Variable: kinerja

## ANOVA(b)

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	3550.124	2	1775.062	422.148	.000(a)
1 Residual	315.363	75	4.205		
Total	3865.487	77			

a Predictors: (Constant), umur, pengetahuan

b Dependent Variable: kinerja

## Coefficients(a)

Model	Unstandardized Coefficients		Standardized Coefficients		Sig.	Collinearity Statistics	
	B	Std. Error	Beta	t		Tolerance	VIF
(Constant)	-8.537	3.208		-2.661	.010		
1 pengetahuan	1.067	.053	.945	20.088	.000	.492	2.033
umur	1.707E-02	.042	.019	.406	.686	.492	2.033

a Dependent Variable: kinerja

## Collinearity Diagnostics(a)

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	pengetahuan umur	
1	1	2.971	1.000	.00	.00	.00
	2	2.692E-02	10.507	.06	.01	.57
	3	1.983E-03	38.704	.94	.99	.43

a Dependent Variable: kinerja

## Casewise Diagnostics(a)

Case Number	Std. Residual	kinerja
5	4.118	88

a Dependent Variable: kinerja

## Residuals Statistics(a)

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	64.43	90.43	73.82	6.790	78
Residual	-4.52	8.44	.00	2.024	78
Std. Predicted Value	-1.383	2.447	.000	1.000	78
Std. Residual	-2.206	4.118	.000	.987	78

a Dependent Variable: kinerja